

April 14, 2022

## **VISION**

Middleburg sustains its strong sense of place by witnessing a stewardship that honors the town's rich history while embracing purposeful change so that Middleburg's heritage and cultural traditions will be enjoyed by future generations.

### **MISSION**

It is the mission of the Middleburg Town Council to provide its citizens, businesses and visitors with superior public services in a fiscally prudent and socially responsible manner while sustaining Middleburg's historic character, natural beauty and small-town charm.

# STRATEGIC PRIORITIES AND OBJECTIVES

#### PROTECT OUR QUALITY OF LIFE

- Work with Loudoun County and the State regarding Land Use and Transportation Matters
- Partner with other Towns and Community Groups to Strengthen our Voice
- Strengthen Local Awareness about Threats and Opportunities Related to our Quality of Life

### PROMOTE COMMUNITY WELL-BEING

- Ensure Public Health & Safety
- Support Community Institutions
- Encourage Safe & Appealing Public Spaces
- Encourage Inclusive Engagement & Participation
- Promote Resident-Focused Events and Services

### PROMOTE ECONOMIC WELL-BEING

- Improve Economic Development Activities
- Support new & Existing Businesses
- Promoted Middleburg as a Top Visitor Destination
- Capitalize on Agrotourism

#### **LEAD RESPONSIBLY**

- Ensure Quality Town Facilities & Staff
- Communicate Effectively to Town Residents
- Promote Good Governance
- Develop Long-Term Strategies for Sound Infrastructure
- Operate with Sound Fiscal Plans & Policies that will Sustain us through Economic Cycles
- Pursue Opportunities for Innovative Redevelopment & Attainable Housing



# **ACTION PLAN AND INITIATIVES**

Top 7 Goals for 2022

- Adopt Zoning and Subdivision Ordinance Updates (Lead Responsibly); Councilmember Jacobs
- Champion and Host a Rural Preservation Summit in 2022 (Protect Quality of Life); Mayor Littleton and Councilmembers Bernard and Jacobs
- Partner with the County to Ensure Compliance with the Loudoun County and Middleburg Comprehensive Plans Related to the Protective Green Belt around Middleburg (Protect Quality of Life); Mayor Littleton (lead) and Councilmember Jacobs
- Explore Strategies and Options for Attainable Housing (Lead Responsibly); Vice-Mayor Leonard-Morgan and Councilmember Daly
- Adopt Updated Investment Policy for Town (Lead Responsibly); Mayor Littleton (lead) and Councilmember Kirk
- Finalize Establishment and Launch of Charitable Foundation Non-Profit for 2022 Disbursements (Promote Community Well-Being); Councilmembers Kirk (lead) and Miller
- Strengthen Partnership with MBPA through an MOA (Promote Economic Well-Being); Councilmembers Bernard, Miller, and Pearson

## **CORE VALUES**



INTEGRITY – Doing the right thing
ACCOUNTABILITY – Owning our successes and failures
RESPECT - Treating everyone with dignity and consideration
TRANSPARENCY – Committing to clear and open communication

